

63rd meeting of the Implementation Group for the European initiative for the exchange of young officers inspired by Erasmus (EMILYO)

09 - 11 September 2024
Brussels, BELGIUM

Draft minutes

- 1) The Chair and the ESDC Training Manager welcomed 81 participants from 19 EU Member States and Norway representing 41 different institutions.
- 2) **Approval of the minutes**
The members of the IG approved the minutes of the 62nd meeting. The approved minutes are available at <https://www.emilyo.eu/approved-meeting-minutes>.
- 3) **Adoption of the agenda of the 63rd IG Meeting**
The agenda was adopted, with the addition of the following items:
 - a) Voting on LoD-19 on International Logistics Semester Chair.
 - b) Information about the Pool of Lectures/Instructors
 - c) Discussion Learning Material ("case BAFA").
 - d) Presentation LoD-21.
 - e) Information about fiches, NDUC, Norway.
 - f) 64th IG Meeting, NDU Shumen, Bulgaria.
 - g) Past and future offers from the institutions.
- 4) **Update the Pool of Lecturers**
The Chair of the IG, request from the Members of the IG to update their lecturers on the Pool of lecturers on the secure area on the EMILYO website.
- 5) **Presentation for LoD-21 Hybrid Threads**
The Chair of the LoD-21 presented to the members of the IG a short description of the new LoD-21 Hybrid Threads and he invites the Members to participate.
- 6) **Information about the revision of the EU basic officer education fact-sheets**
The Norwegian Defence University College (NDUC) representative presented the status of the revision of the fact-sheets on EU military institutions. So far, institutions from 14 countries had sent their fact-sheets. A lot of fact-sheets still missing. All institutions are kindly requested to send their fact-sheets as soon as possible to Major Frank Sandberg Fsandberg@mil.no.

7) State of play on the General Rules of Procedures for all ESDC Configurations

The Chair of the IG, informed the members that there is no new development on about the new draft rules of procedures for all ESDC Configurations. He stated that with our existing RoP the IG functions well.

8) New EMILYO Website

The Chair present the new EMILYO website to the members of the IG. The new website is more secure and user friendly. IG Members can request access to the secure area of the website, by sending an email to the ESDC Military Erasmus Coordinator, Christoforos CHRISTOFOROU (Christoforos.CHRISTOFOROU@eeas.europa.eu).

9) Information about Lines of Development (LoD) - Voting for a new LoD-19 Chair.

- a) The chair gave a short briefing about the status of the LoDs and asked for volunteers for unoccupied chairs (LoD 1, 3 and 5). He explained the procedure for establishing a new LoD.
- b) The LoD Chairs should be present during all IG meetings, even if not conducting an LoD.
- c) Future nomination letters must include the financing for the LoD Chair's presence in the 4 IG meetings per year.
- d) The members voted unanimously to appoint LtCol Eng. Malgorzata GRZELAK, PhD, from the Polish Technical Military University, as the new LoD-19 Chair (International Logistics Semester).

10) Past and future contributions of IG members

Representatives of the institutions presented past and future contributions of Military Erasmus activities. All presentations would be temporarily available at <https://www.emilyo.eu/temporary-documents>.

11) Update on the ESDC Guidelines for the new academic year 2024-2025

The ESDC Training Coordinator, informed the members on the following topics:

- Administrative Instructions 2024/II.
- Activities, Contributing Scheduling (ACS).
- Guidelines for ESDC Network Members.
- ESDC Autonomous Knowledge Units (ILIAS e-Learning Platform).
- GDPR Regulation.

Moreover, the ESDC Training Coordinator briefly informed the IG members about the co-financing of the EMILYO activities from the ESDC and he answered to questions of the IG members.

The ESDC Training Manager reminded all IG members that they are required to inform the chair whenever they would like to accept participants from non-EU countries in all activities that are organised under the Military Erasmus Initiative.

12) Discussion about distributing EMILYO Learning Material

The IG members discussed the circumstances, under which the learning material, which is not uploaded for open access, can be distributed. They also discussed the participation of Non-EU Member States (Non-Norway) in EMILYO events. The following decision was made:

- "In principle", the material, which is developed during an SPP (Strategic Partnership Project) – such as the IAFS (International Air Force Semester) – or other projects of the IG should be available for European Union (+ Norway) Basic Officer Education Institutions exclusively.

- “In principle” the participation in EMILYO events is foreseen for European Union Members States + Norway.
- “In principle” means that there are exceptions.
 - The exception (participation in an EMILYO event and issuing learning material) is valid for **participants** (cadets / midshipmen / students) from Non-EU Member States (Non-Norway) during EMILYO events. For such a case the IG Chair and the ESDC Training Coordinator are to be contacted for clarification prior to the event.
 - If the clarification cannot be done by the IG Chair and the ESDC Training Coordinator for various reasons, the Head of ESDC is to be contacted for “political” clarification.
 - In case that EU-confidential contents is delivered, the Non-EU participants have to leave the room.
 - The exception is also valid for **lecturers** from Non-EU Member States / Non-Norway. The procedure is the same as for the participants described above.
 - In any case Non-EU / Non-Norway lecturers cannot teach EU confidential contents.

13) EMILYO Annual Report 2023-2024

The Chair presented the final statistics of the **Academic Year 2023-2024** and thanked the institutions for the amazing work, which has been done during the academic year as a result giving as the best statistics since the establishment of this initiative. In total, **4,652** cadets participated in military Erasmus activities, **221** events were held under the programme, and **151,779** days of training were conducted.

14) Future CSDP Olympiads and EUMACS

The IG chair informed the IG members that the CSDP Olympiad 2026 and EUMACS 2026 would be held in Cyprus. EUMACS 2025 will be organised by the Polish Military University of Technology (MUT) and the Polish Air Force University (PAFU) in Poland from 27-30 (31) May 2025. EUMACS 2027 should be hosted by Greece or Lithuania. Italy and Latvia were kindly requested with deciding which countries would organise EUMACS 2028 and the CSDP Olympiad 2028.

15) iMAF – International Military Academic Forum

The Romanian Naval Academy 'Mircea cel Batran' gave a presentation on iMAF 2025, which will be held at their premises in Constanta (Romania) from 02 to 06 June 2025.

The chair informed the IG members about the organisation of iMAF 2026 by the National Defence Academy of Latvia, the iMAF 2027 by the Military Technical Academy 'Ferdinand I' in Bucharest, Romania and the iMAF 2028 by the Slovak Armed Forces Academy 'General Milan Rastislav Štefánik'.

16) Presentations by LoD chairs

The LoD chairs presented the outcomes of the LoD sessions that took place on the first and second day of the meeting as follows:

a) Joint LoD-2 – Development of Competences and LoD-8 – Common Modules

The LoD-2 Chair presented 9 revised CMs according to the adopted procedure: revision of the Goal and the learning outcomes in line with the qualification requirements of SQF MILOF (the content is left up to the course director). The CMs discussed and agreed are:

- Aviation English – Part 1.
- Aviation English – Part 2.
- Digital leadership.
- Gender perspectives in Security and Defence.
- Stress management.
- Technologies in Cyber Security.
- Unmanned aerial systems.

There were comments on the following newly developed modules:

- Defence procurement.
- Law of the Sea/ Maritime Zones Delimitation/ Equidistance Line.

The LoD-8 Chair gave an update of the CMs database and the prioritisation of CMs for the programme creation for CMs revision according to SQF MILOF. The Chair reported 7+5 CMs for the next period (the 5 modules with higher priority):

- Close quarterly battle.
- Defence and security economics.
- Fighting in build-up area.
- Irregular warfare.
- Space applications for security and defence.
- Social engineering protection.
- Winter warfare basic module.

5 newly developed modules from LoD 6 (1), LoD 18 (3) and LoD 19 (1).

Way ahead: A CMs revision programme to be further developed by the LoD-8 Chair based on the: offered for conducting CMs, prioritization, and individual requests by interested BOEI, including 6-7 CMs per LoD sessions.

The process of CMs revision according to SQF MILOF, is to be organized by the LoD-2 chair following the revision program and organizing the work between the sessions and during the session together with the interested LoDs.

b) LoD-4 – IT Platform

During the meeting the LOD-4 the Chair LtCol Georgi Hristov introduced the attendees to the changes made to the platform, as well as its updated capabilities.

- The session was dedicated on the receiving the feedback about the updated internet platform.
- The received feedback was collected in several points:
 - The Platform is flexible and easy to use;
 - Contains and provide easy to use information;
 - Well organised information;
 - Near real time update of information;
 - Standardisation of information;
 - Mobile friendly website;
 - All Information is collected in the database;
 - Traffic between clients and server is protected and encrypted by secure protocol;
 - and meets the requirements according to which it should have been built.

In the second part of the meeting, he asked for some suggestions about new features which can be implemented in the platform and there were some suggestions to consider how best to implement them:

- Image Gallery with collection for every meeting;
- Account management;
- Contact information for registered users;
- Area (block) with information (Image and Title) for last exchange event;
- Area (block) with info (Image and linked title) for next Short events and Scientific Conference event.

c) LoD-6 – Strategic Communication

The LoD-6 Chair, Major Tsanakas Konstantinos from the Hellenic Air Force Academy, and the 12 participants reviewed the Communication Plan and decided:

- To review and approve the Common Module on Information Awareness: The draft description was sent to LoD-2 and LoD-8 chairs for review, and the 64th IG will vote on its approval.
- To appoint Military Erasmus Ambassadors: The three winning cadets of the 7th CSDP Olympiad 2024 will be named Military Erasmus Ambassadors and invited by the IG Chair to participate in iMAF and/or EUMACS 2025. The ambassadors will share their EMILYO experience at one of these events. The ESDC is requested to cover the cadets' expenses.
- To request co-financing for EMILYO batches: The LoD-6 requested co-financing from the ESDC for the purchase of EMILYO batches.

d) LoD-9 – Future Projects

Seventeen participants attended the meeting. A key element of the meeting was the sharing of experiences in participating in international projects funded by various granting institutions. Information standards have been established for active, completed, and future projects, and these standards will be published on the LoD-09 website in an open-access area.

e) LoD-10 – Gender Mainstreaming

The LoD 10 Chair presented a brief overview of the LoD 10 group's formation and key activities since 2018. Nineteen participants from twelve countries attended the discussion, including newcomers to the gender mainstreaming group.

During the LoD meeting, the following topics were discussed:

- The 3rd edition of the "Gender Perspectives in Security and Defense" Common Module: This module will be organized from December 9-13, 2024, in Athens, Greece, by the Hellenic Military Nursing Academy and Hellenic Air Force Academy. The draft program was presented to the group, outlining the lecture topics and invited speakers.
- The 6th Erasmus Gender Seminar: Due to HEMACSO's inability to host the seminar in December 2024, LFA in Sibiu or "Henri Coanda" AFA, Brasov, Romania, will host it in April 2025. The seminar's topic will be determined at the next IG meeting, with a focus on gender aspects of social policies in the Armed Forces and the contributions of servicemen and women to operational effectiveness.

Participants in the LoD 10 group workshop proposed several suggestions to their colleagues from other military academies to promote gender education and increase the number of experts in this field. These suggestions included:

- Incorporating the topic of gender education in EU military academies and universities as a topic for syndicate work during the next EUMACS 2025.
- Offering training for an additional qualification, such as "Gender Advisor" or "Gender Focal Point," arranged by the ESDC or NATO Centre of Excellence.

f) LoD-11 – International Naval Semester (INS)

During the 63rd IG meeting, ten participants from eight EU Member States representing eight European Naval Academies attended the LoD-11 workshop.

The meeting focused on the implementation of the NAVY-INS-Tech project, including progress monitoring, task distribution, event planning, reporting, and discussions.

The following events are scheduled for the upcoming months:

- TPM3 will be organized by NVNA in Varna, Bulgaria, from October 16-18, 2024.
- Three training modules (C1S, C3S, and C4S) will be organized consecutively by PNA in Poland (October 14-18, 2024), INA in Italy (November 17-30, 2024), and RNA IN Romania (November 11-14, 2024).

The progress of STEM course development has been reported.

The partners have been informed about the Erasmus+ exchanges and INS modules offered by the partners during the fall semester of the new academic year 2024-2025.

g) LoD-12 – International Air Force Semester (IAFS)

Twelve participants from eight military institutions attended the meeting. The LoD-12 chair clarified the distinction between Erasmus+ K2 Strategic Partnerships and the Hellenic National Erasmus Agency.

The partners then discussed the implementation details of the upcoming International Air Force Semester (IAFS). Based on the data exchanged, 78 cadets will be exchanged among the participating academies.

The meeting continued with a discussion on the continuous evaluation process that will be implemented in all participating institutions. Participants also discussed who should have access to the module materials. The LoD-12 chair proposed the following rule:

If instructors or cadets are from non-EU member states, the hosting academy should send an email request to the IG Chair, ESDC Military Training Manager, and LoD-12 Chair for clearance to provide materials or allow cadets to attend the modules.

The IG Chair, Training Manager, and ESDC Head will review the request and respond accordingly.

Finally, the meeting concluded with the preparation of a request letter to the ESDC for co-financing the activities of the International Air Force Semester.

h) LoD-13 – European Common Technical Semester for Defence and Security (E_uCTS_{DS})

Five representatives from four institutions in four EU countries attended the meeting. These institutions were from France (French Air and Space Force Academy), Poland (Military University of Technology), Romania (Military Technical Academy "Ferdinand I"), and Spain (Spanish Air & Space Force Academy).

Six subjects were discussed:

- Feedback on the International Technical Semester: The meeting discussed the feedback and achievements of the previous International Technical Semester held in Bucharest, Romania, from February 19 to June 21, 2024, and the progress made in transforming Technical Semester modules into Common Modules aligned with SQF-MILOF.
- DIMAS Project: The meeting discussed the feedback from the first LTTA meeting of the DIMAS project, held in Athens by HAA from July 29 to August 3, 2024, and the dissemination of the DIMAS survey.
- Announcement of the IMINT/GEOINT Analysis Common Module: The meeting announced the upcoming Common Module on IMINT/GEOINT Analysis, which will be hosted by MTA in Bucharest from November 4 to 15, 2024.
- Discussion on Ballistics Common Module: The meeting discussed the possibility of developing a common module dedicated to ballistics.
- Discussion on AI for Defense and Security Common Module: The meeting discussed the need for a common module dedicated to AI for Defense and Security.
- Discussion on Military Training Internship: The meeting debated the opportunity of offering a military training internship for technical personnel.
- Representatives from all participating institutions were involved in the discussions on these topics, arguing for their importance and expressing a desire to involve their respective institutions and specialists in each field.

i) LoD-17 – International Air Defence Semester

The project members decided to continue the development of the International Air Defence Semester under the LoD-17 umbrella. They presented the level of implementation of the International Air Defence Semester on educational programmes and decided to develop materials for agreed courses till the next IG meeting. A pilot semester will probably start in March 2025.

j) LoD-18 – Education Language and Training

During the LoD-18:

- The plan of LoD18 activities for 2025 discussed (3 institutions volunteered to organise LoD-18 modules, further institutions are welcome to volunteer to organise LoD-18 activities).
- Pool of Joint English Teaching Proficiency modules facilitators extended (10 experts on the list so far).
- 3 draft non-common modules reviewed:
 - Joint English Teaching Proficiency (Non-) Common Module (JETPRO).
 - Assessment & Evaluation in English Teaching (Non-) Common Module (ASSET).
 - Intermediate Military English (Non-) Common Module (IMECOM).

These drafts are available at <https://www.emilyo.eu/lod-18-language-education-training>
Comments are to be sent NLT 15 October 2024 to vladan.holcner@unob.cz.

k) LoD-19 – Logistics

The 5th meeting of the LoD-19 International Logistics Semester session was chaired by LtCol Małgorzata GRZELAK, PhD, and attended by seven participants from five countries: Bulgaria, Czech Republic, Spain, Slovakia and Poland, from 5 institutions.

At the conclusion of the meeting, participants agreed on the future course of action. Preliminary survey results were presented, and it was agreed to discuss the full results at the next meeting. Three agreed proposals for Common Modules were identified:

- Data bases: HAA Greece
- Relief Logistics: HAA Greece
- Multinational Operations Logistics: NDU Romania

These proposals will be sent to the LoD-2 Chair for review. Four new Common Modules will be sent for review among members and presented at the next meeting.

Three additional CM focused on high-level logistics education are under development:

- Common Module on Tactical Operational Logistics Planning
- Common Module on Navy Logistics
- Common Module on Aviation in Logistics

The future proposals for KA2 projects were discussed among LoD-19 stakeholders. It was decided to work together to revise the KA2 project proposal on Higher Education Institutions' Contribution to Sustainable Supply Chain Management.

l) LoD-20 – Space

During the 63rd IG meeting in Brussels, Belgium, LoD-20 held its second meeting to discuss several key topics. The meeting began with a roundtable introduction, where participants presented themselves and their roles.

The first major discussion focused on expanding the academic and stakeholder network of LoD-20. The main outcome was that LoD 20 should not only attract stakeholders directly related to space technologies but also those who can benefit from using space-based assets and breakthroughs in their daily work (e.g., satellite images, GNSS, space communications).

The second topic of the agenda was discussing the roadmap for LoD-20, which included goals and objectives for establishing a sustainable and advanced way to communicate space-related issues to military academies and cadets. The main outcome was that LoD participants should begin the process of creating one or more common modules.

Participants will discuss this issue further at the next LoD meeting. In the meantime, they will consult with their institutions to identify the most relevant space-related subjects for their curriculum. The goal is to group these subjects into a comprehensive curriculum. Additionally, an overarching Common Module has been proposed to address the tactical and operational benefits of using space-based assets.

m) LoD-21 – Hybrid Threats

LoD-21 discussed the following topics:

- Main Focus: Establishing the primary focus on cadets, both directly through common modules and indirectly through train-the-trainer (TTT) modules.
- TTT Module Organisation: Organising a TTT module in Braşov, Henri Coanda Air Force Academy, from March 24-28 online and April 1-4 offline.
- Invitation Preparation: Preparing invitations for experts and trainers/academics from European military universities using the EMILYO platform.
- Syllabus Completion: Completing the syllabi within two months.
- Content Development: Starting work on the content for the modules.
- Module and Debate Forum Planning: Determining the exact timing and location for the first common module and debate forum at the 64th IG meeting in Shumen.

All presentations would be temporarily available at <https://www.emilyo.eu/temporary-documents>.

17) Honorary members

The chair informed the members that proposing some personalities as honorary members is possible and he expressed his intend to put forward the candidacy of LtCol (ret.) Dr. Dirk Dubois, former Training Manager for the IG, former Chair of the IG and former Head of the ESDC.

18) Implementation coordination

The IG chair recommended that the members send their requests for EU academic semesters and also update their lists for the pool of lecturers and trainers.

19) IG meetings in 2024

The chair informed participants of the IG meetings to be held in during the new academic year 2024-2025 and beyond as follows (in the late afternoon/early evening on the respective day before, the newcomers meeting will always take place):

- a) The 64th IG meeting will take place at NMU in Shumen, BG, 19-20 November 2024.
- b) The 65th IG meeting will take place at CSDA in Larnaca, CY, 25-26 February 2025.
- c) The 66th IG meeting will take place at RNA, in Constanta, RO 2-6 June 2025, back-to-back with the iMAF 2025.
- d) The 67th IG meeting will take place at ESDC in Brussels, BE, 09-10 September 2025.
- e) The 68th IG meeting will take place at HMACSO in Thessaloniki, GR, in November 2025.
- f) The 69th IG meeting will take place at NDUC in Oslo, NO, end of February or beginning of March 2026.

20) Work plan

One week before each IG meeting, on a Monday, a VTC coordination meeting will take place at 18:00 CET with the IG chair, deputy IG chairs, ESDC Training Manager, LoD chairs, and the organiser of the upcoming meeting.

21) Information for the 64th IG Meeting in Shumen

The representative of the National Defence College of Bulgaria, informed the members for the 64th IG meeting that will take place in Shumen, from 19-20 November 2024 (newcomers' meeting on 18 November 2024).

22) Any other business 1 (AOB)

- a) The IG chair reminded the IG members that they are expected to nominate chairs for those LoDs for which the position is vacant (LoD-1, 3 and 5).
- b) IG members are asked to register for the next IG as soon as they receive the invitation and the link for better organisation.
- c) LoD-Chairs should indicate a proposal for duration of their LoD-session for the next IG meeting.

23) Any other business 2 (AOB)

Below is a summary of all requests made at the meeting.

Request	Send to
<p>Create the exchange (incoming) statistics for the academic year 2024/2025 (starting 1 Sep. 2024 – ending 31 Aug. 2025) according to the uploaded templates. https://www.emilyo.eu/templates</p>	<p>harald.gell@inode.at christoforos.christoforou@eeas.eu ropa.eu</p>
<p>Presentations for the IG meeting: if you would like to present anything during the forthcoming IG meeting (plenary session), please submit your presentation 10 days prior to the meeting. Each presentation should last no longer than five minutes!</p>	<p>harald.gell@inode.at & christoforos.christoforou@eeas.eu ropa.eu mcristi@gmail.com</p>
<p>Comment on the LoD-5 paper (framework). The goal is for your institution or country to provide the ESDC with an official statement. If this has not yet been done or initiated, try to obtain an answer from those responsible. (See: https://www.emilyo.eu/lod-5-framework).</p>	<p>christoforos.christoforou@eeas.eu ropa.eu or announce in the Steering Committee</p>
<p>Mark the autumn/winter and spring/summer academic semesters of your institution in blue and red. Create new lines if necessary. https://www.emilyo.eu/academic-semesters</p>	<p>harald.gell@inode.at</p>
<p>Draw up (or update) a pool of lecturers for your institution, indicating the names of those willing to teach abroad, preferably under Erasmus+. https://www.emilyo.eu/pool-lecturers (password-protected area). Template is available at: https://www.emilyo.eu/templates</p>	<p>harald.gell@inode.at</p>
<p>If you wish to post a mobility offer on the EMILYO homepage, send the dates and a short description (in PDF format), or a link if you post it on your own website. https://www.emilyo.eu/mobility-offers-multiplier-events</p>	<p>harald.gell@inode.at</p>
<p>If you wish to have an administrative document posted on the EMILYO homepage, send it in a single PDF file.</p>	<p>harald.gell@inode.at</p>
<p>Encourage cadets or students to write a report on an event with international participants. Please include pictures. http://www.emilyo.eu/exchange_experience</p>	<p>harald.gell@inode.at</p>
<p>Nominate a chair for an LoD that has not yet been assigned one.</p>	<p>harald.gell@inode.at & christoforos.christoforou@eeas.eu ropa.eu</p>
<p>Basic officer education fact-sheets revision 2024, as soon as possible template is available at: https://www.emilyo.eu/temporary-documents</p>	<p>fsandberg@mil.no harald.gell@inode.at & christoforos.christoforou@eeas.eu ropa.eu</p>