



**Invitation to the**

**Sectoral Qualifications Framework for the Military Officer Profession (SQF-MILOF)  
Advanced Course**

**Training Activity Number 24-25/PILOT/8**

**Sibiu, Romania**

**10 - 13 March 2025**

The Land Forces Academy (LFA), Romania has the honour to organise, under the aegis of the European Security and Defence College (ESDC), *the Sectoral Qualifications Framework for the Military Officer Profession (SQF-MILOF) Advanced Course*, from 10 to 13 March 2025, in Sibiu, Romania.

The course is designed to help Member States develop and classify military qualifications by describing specific learning outcomes for the military officer profession. As such, it serves as an interface or 'translation tool' among the education and training opportunities offered in different countries, making it possible to compare different programmes.

A swift implementation and adoption of SQ-MILOF requires a pool of national experts with a solid understanding of the military qualifications system, capable to promote the philosophy of learning outcomes-based programmes among the national military education and training systems.

Therefore, this course is aimed to prepare selected personnel as experts (evaluators and trainers) capable to assess the levelling of national military qualifications and train national audience through the delivery of SQF-MILOF Familiarisation Course at national level thus enhancing the SQF-MILOF community of practice at EU level.

The successful implementation of the SQF-MILOF requires a broader interaction between several national stakeholders. We are therefore very pleased to invite you to nominate appropriate candidates for this ESDC training activity. For further information, please refer to the draft programme and administrative instructions in the annexes.

**Fergal O'Regan**  
**Acting Head of the European Security  
and Defence College**

**BG Prof.Eng. Ghiță BÂRSAN, PhD**  
**Commandant of "Nicolae Bălcescu"  
Land Forces Academy**

**Annexes**

- A. Administrative Information
- B. Draft Programme



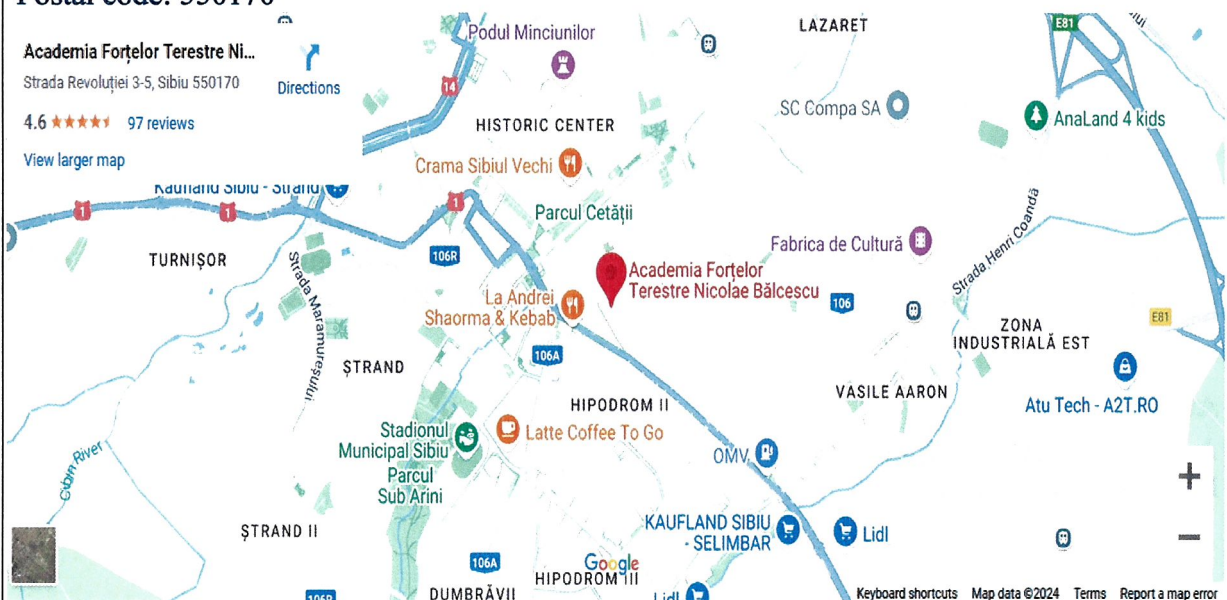
Annex: A

## Administrative Information

### Sectoral Qualifications Framework for the Military Officer Profession (SQF-MILOF) Advanced Course (24-25/PILOT/8)

LTC prof. Paul TUDORACHE, PhD, Vice-dean for Academics, Military Sciences Faculty, Course Director

## ADMINISTRATIVE INSTRUCTIONS

<b>1.</b>	<b>Participation</b>
	The course is open to civilian and military personnel from EU Member States, EU Institutions and Agencies. Participants will normally be, but is not limited to, personnel dealing with military qualifications at national level and curriculum developers from training and education providers.
<b>2.</b>	<b>Application</b>
	Applications from EU Member States, EU institutions, and agencies should be submitted through the ESDC secure internet system ENLIST by designated nominators. This can be done at <a href="https://esdc.europa.eu/enlist/login">https://esdc.europa.eu/enlist/login</a> and must be completed no later than 10 February 2025. A list of relevant ENLIST nominators is available on the ESDC website at <a href="https://esdc.europa.eu/nominators/">https://esdc.europa.eu/nominators/</a> . Registration will only be considered final upon confirmation by the ESDC Secretariat and completion of the registration process by the nominated participant. Further detailed information about the course will be sent via email to the participants once the participant list is complete.
<b>3.</b>	<b>E-Learning:</b>
	The course will be preceded by a mandatory e-Learning module (set to start on the 21 February), which should be finalised before the residential phase in Sibiu.
<b>4.</b>	<b>Dates and Location</b>
	<p>The event will be held between <b>10<sup>th</sup> and 13<sup>th</sup> of March 2025</b>.  The venue of the event is <b>“Nicolae Bălcescu” Land Forces Academy of Sibiu</b>.  3-5 Revoluției Street, Sibiu  Postal code: 550170</p> 



<b>5. Accommodation</b>	<p>The participants are requested to book their own accommodation at their own responsibility. We suggest 6 hotels in Sibiu:</p> <ul style="list-style-type: none"><li>▪ HILTON HOTEL 5***** - <a href="https://www.hilton.com/en/hotels/sbzihi-hilton-sibiu/?SEO_id=GMB-EMEA-HI-SBZHIHI">https://www.hilton.com/en/hotels/sbzihi-hilton-sibiu/?SEO_id=GMB-EMEA-HI-SBZHIHI</a>.</li><li>▪ RAMADA HOTEL 4**** - <a href="https://ramadasibiu.ro/">https://ramadasibiu.ro/</a>.</li><li>▪ CONTINENTAL FORUM HOTEL 4**** - <a href="https://continental-forum-sibiu.continentalhotels.ro/">https://continental-forum-sibiu.continentalhotels.ro/</a>.</li><li>▪ ÎMPĂRATUL ROMANILOR HOTEL 3*** - <a href="https://sibiu.imparatulromanilor.ro/en/">https://sibiu.imparatulromanilor.ro/en/</a>.</li><li>▪ MY CONTINENTAL HOTEL 3*** - <a href="https://mycontinental-sibiu.continentalhotels.ro/">https://mycontinental-sibiu.continentalhotels.ro/</a>.</li><li>▪ PARC HOTEL 3*** - <a href="https://www.parchotelsibiu.ro/en/">https://www.parchotelsibiu.ro/en/</a>.</li></ul>
<b>6. Meals</b>	<p>The participant can have <b>breakfasts</b> and <b>lunches</b> at the officers' mess hall of "Nicolae Bălcescu" Land Forces Academy of Sibiu, for the price of:</p> <ul style="list-style-type: none"><li>▪ Breakfast – approx. 3 euro; Lunch – approx. 5 euro.</li><li>▪ The ice-breaker and the official dinner will be provided by "Nicolae Bălcescu" Land Forces Academy of Sibiu with no charge.</li></ul>
<b>7. Costs</b>	<p>No participation fee is required for the activities held during the event.</p>
<b>8. Transportation</b>	<p>Participants are requested to make their own travel arrangements to and from Sibiu.</p> <ul style="list-style-type: none"><li>▪ If you choose to arrive <b>in Sibiu</b>, the International Airport is located 5 km far from the city center, the railway station and the bus station are 2 km far from the city center. The transfer from Sibiu International Airport (bus stop outside the airport building) / Sibiu railway station / bus stations to the city / hotel can be done either by the public transportation – the schedule can be checked by accessing <a href="https://tursib.ro/statii/4110?language=en">https://tursib.ro/statii/4110?language=en</a> or with TAXI / UBER/ BOLT.</li><li>▪ <b>Bucharest</b> is 270 km far from Sibiu. If you choose to arrive via Bucharest, there are several bus companies and trains which provide transfer to Sibiu. Please check the following links: <a href="https://www.autogari.ro/Transport/Bucuresti-Sibiu">https://www.autogari.ro/Transport/Bucuresti-Sibiu</a> <a href="https://mersultrenurilor.infofer.ro/en-GB/Train-itineraries/Bucuresti-Nord/Sibiu">https://mersultrenurilor.infofer.ro/en-GB/Train-itineraries/Bucuresti-Nord/Sibiu</a>.</li><li>▪ <b>Cluj-Napoca</b> is 180 km far from Sibiu. If you choose to arrive via Cluj-Napoca, the transfer to Sibiu can be done either by bus or train. Please check the following links: <a href="https://www.autogari.ro/Bus/ClujNapoca-Sibiu">https://www.autogari.ro/Bus/ClujNapoca-Sibiu</a> <a href="https://mersultrenurilor.infofer.ro/en-GB/Train-itineraries/Cluj-Napoca/Sibiu">https://mersultrenurilor.infofer.ro/en-GB/Train-itineraries/Cluj-Napoca/Sibiu</a> .</li></ul>
<b>9. POC</b>	<p><b>LTC Paul TUDORACHE – Course Director, Vice- Dean for Academics, Military Science Faculty</b>, E-mail: <a href="mailto:tudorache.paul@armyacademy.ro">tudorache.paul@armyacademy.ro</a> <b>COL Răzvan BARBU – Head of International Relations Office</b> "Nicolae Bălcescu" Land Forces Academy of Sibiu 3-5 Revoluției Street, Sibiu, Romania, 550170 Tel: +40 269 432 990/int. 1317 / 1322, E-mail: <a href="mailto:international.relations@armyacademy.ro">international.relations@armyacademy.ro</a> <b>Mrs. Stanislava KRAYNOVA - ESDC Training Manager</b> E-mail <a href="mailto:stanislava.kraynova@eeas.europa.eu">stanislava.kraynova@eeas.europa.eu</a></p>
<b>10. Dress code</b>	<p>"Daily office uniform" for military and "business casual" (jacket with tie or female equivalent) for civilians. Civilian clothes may be worn outside working hours and outside the Academy.</p>
<b>11. Liabilities and Insurance</b>	<p>In case of medical emergencies, the costs should be covered by the participant's medical insurance provided by the sending country/organization. The organizer does not provide health or accident insurance for participants taking part in the event.</p>



## Draft Programme

### Sectoral Qualifications Framework for the Military Officer Profession (SQF-MILOF) Advanced Course (24-25/PILOT/8)

Time	10 March	11 March	12 March	13 March
<b>AM</b>	<p>Registration, Welcome &amp; Admin <i>LFA</i></p> <p>Opening Address <i>LFA Commandant</i></p> <p>Group Photo</p> <p>ESDC Presentation <i>ESDC</i></p> <p>National Qualification Framework and EQF governance bodies and processes. National Report <i>ANC, MinEdu</i></p> <p>Introduction to SQF-MILOF</p> <p>National implementation of SQF-MILOF. Romanian Experience <i>ROU MOD, LFA</i></p>	<p>Levelling national military qualifications to SQF-MILOF and MILOF-CORE</p> <p>Practical group exercise (steps 2 -5)</p> <p><i>Facilitators</i></p>	<p>Methodology sessions. Practice</p> <p>Shadow sessions. Students play the role of a trainer/ facilitator and receive feedback from course facilitators and other students on their performance <i>LFA, Blaga University Facilitators</i></p>	<p>Micro credentials and SQF-MILOF</p> <p>Recognition of non-formal and informal learning <i>Guest Commission</i></p> <p>Levelling individual learning to MILOFCORE <i>Guest Speaker</i></p> <p>Military Qualifications Database. Comparing national military Qualifications <i>Guest Speaker</i></p> <p>Closing ceremony and delivery of certificates <i>LFA &amp; ESDC</i></p>
<b>PM</b>	<p>Learning outcomes development. Bloom and NATO taxonomies <i>LFA</i></p> <p>Levelling national military qualifications to SQF-MILOF and MILOF-CORE</p> <p>Practical group exercise (step 1) <i>Facilitators</i></p>	<p>Methodology session. Theory</p> <ul style="list-style-type: none"> <li>- Adult education</li> <li>- Teaching and Learning methods and techniques</li> </ul> <p><i>LFA, Blaga University TBC</i></p>	<p>National experiences. Lessons &amp; challenges <i>Volunteer course participants share national experience</i></p> <p>Assessment and Evaluation Methodologies <i>Guest</i></p>	
<b>Social</b>	Ice-breaking	Sibiu city tour	Official dinner	